



Center for Native Child and Family Resilience

Building a Community Agreement

When facilitating the creation of a community agreement, facilitators may consider:

- Encouraging each participant to contribute at least one norm
- Encouraging the use of drawing and creative spelling to relay meaning
- Allowing time for thought and spending time in silence
- Clarifying the meaning of words and providing definitions as needed
- Reiterating that the agreement can be revised as needed throughout the dialogue

Facilitators should be prepared with a few norm suggestions in case the group needs examples to get started or move forward. Consider these:

- Participation is at each person's own level of comfort.
- Maintain confidentiality throughout the process as stories are shared with each other.
- Vulnerability and expressing emotions are encouraged.
- Lift each other up.
- Everyone has permission not to respond.